

Juniper Katz, Ph.D.

Curriculum vitae • June 2020

UMass School of Public Policy, Thompson Hall 636, Amherst, Massachusetts, 01003
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EDUCATION

- 2020 Ph.D., Public Affairs, University of Colorado Denver. Dissertation: The Effect of Policy Implementation on Public Values.
- 2004 M.S. Resource Management and Administration, Antioch University New England.
- 1999 B.A. International Studies, Marlboro College.

RESEARCH INTERESTS

Environmental policy; Collaborative governance; Policy process theory; New Public Governance; Nonprofit leadership; Nonprofit management.

ACADEMIC APPOINTMENTS

- July 2020 Assistant Professor, Public Policy, University of Massachusetts Amherst.
- 2018 – 2020 Graduate Research Assistant, Nonprofit endowment formation and management. Grant project under Dr. Todd Ely, University of Colorado Denver.
- 2014 – 2017 Graduate Student Research Fellow, Workshop on Policy Process Research led by Dr. Christopher M. Weible and Dr. Tanya Heikkila, University of Colorado Denver. Performed document coding; phone interviews; research design; code book development; quantitative analysis and writing. Co-administered “2017 Survey of the Politics of Oil and Gas Development Using Hydraulic Fracturing in Colorado.”
- 2016 – 2017 Graduate Research Assistant, Nonprofit performance and shared office working spaces. Performed data collection and analysis from IRS form 8283 and websites. Grant project under Dr. Todd Ely, University of Colorado Denver.

PROFESSIONAL EXPERIENCE

- 2016-2016 Data Analysis Consultant, Land Trust Alliance, Washington D.C. Used data science skills to clean, organize, and analyze national land trust census data for umbrella organization.
- 2010 – 2013 Executive Director, Montezuma Land Conservancy, Cortez, CO. Land trust leader; managed financial assets, led fundraising effort, managed staff, worked with board of directors to protect important land and natural resources.
- 2007- 2010 Program Area Manager, Colorado Open Lands, Lakewood, CO. Oversaw conservation program implementation; wrote grants, completed conservation real estate transactions.
- 2005-2007 Land Protection Fellow, Colorado Open Lands, Lakewood, CO. Completed conservation real estate transactions, grant writer, conducted outreach to landowners.

Professional Fundraising & Outcomes

- 2005 – 2013 Raised over \$5 million in operations and program funding from federal, state, and local sources. Led the protection of 49,000 acres of land and habitat in 66 conservation real estate transactions across 12 counties in Colorado.

PUBLICATIONS & RESEARCH

Publications

Ely, Todd L., **Katz, Juniperr.**, and Calabrese, T.D. 2020. “[Starting from scratch: Building of meaningful endowments by public charities.](#)” *Nonprofit Management & Leadership*. Early view. doi-org/10.1002/nml.21410

Katz, Juniper. 2018. “The Space Between: Demonization of Opponents and Policy Divergence.” *Review of Policy Research* 35 (2): 280-301. doi:[10.1111/ropr.12279](#).

Olofsson, Kristin L., **Juniper Katz**, Daniel P. Costie, Christopher M. Weible, and Tanya Heikkila. 2018. “A Dominant Coalition and Policy Change: An Analysis of Shale Oil and Gas Politics in India.” *Journal of Environmental Policy & Planning* 20 (5): 645-660. doi: [10.1080/1523908X.2018.1493984](#).

Weible, Christopher M., Kristin L. Olofsson, Daniel P. Costie, **Juniper Katz**, and Tanya Heikkila. 2016. “Enhancing Precision and Clarity in the Study of Policy Narratives: An

Analysis of Climate and Air Issues in Delhi, India.” *Review of Policy Research* 33 (4):420-441.
doi:[10.1111/ropr.12181](https://doi.org/10.1111/ropr.12181).

Mott-White, Juniper (maiden name). 2003. “Mediation Master Class with Bernard S. Mayer.” *New England Association for Conflict Resolution Newsletter* 9 (7).

Mott-White, Juniper (maiden name) and Jennifer Ramstetter. 2000. “New England Plant Conservation Program and Research Plan: *Ludwigia polycarpa* Short & Peter. Many-Fruited False-Loosestrife.” *New England Wildflower Society*.

Manuscripts Under Review

Katz, Juniper. 2019 “Ground Level Policy Feedback: Analyzing the Effects of Voluntary Land Conservation on Public Value Creation.” *Administration & Society*.

Manuscripts in Progress

Ely, Todd, **Juniper Katz**, and Thad Calabrese. 2019. “Built to Last: Endowment Building Strategies and Repercussions for Charitable Nonprofits.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*.

Conference Participation

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| Sum 2019 | Organizer and roundtable panelist “The Formative Effects of Government Agency Action: Diverse Perspectives.” APSA Annual Meeting & Exhibition, Washington, D.C., August 29-September 1. |
| Sum 2019 | Paper presentation, “Ground Level Policy Feedback: Analyzing the Effects of Voluntary Land Conservation on Public Value Creation.” PMRC Annual Conference, Chapel Hill, NC, June 10-14. |
| Spring 2019 | Paper presentation, “Examining the Formative Effects of Policy Implementation: The Case of U.S. Farm Preservation Policy.” ASPA Annual Conference, Washington, D.C., March 8-12. |
| Fall 2018 | Paper presentation, “Starting from Scratch: Establishment and Accumulation of Endowment in Public Charities.” ARNOVA Annual Conference, Austin, TX, November 15-17. |
| Sum 2018 | Paper presentation, “The Constitutive Role of Bureaucracy” IPPA International Workshop on Public Policy, Pittsburgh, PA, June 26-28. |
| Sum 2018 | Panelist, “Balance Wheel or Deep State? Public Administration in the Trump Administration” PATNet Annual Conference, Cleveland, OH, May 31-June 3. |

- Sum 2018 Paper presentation, "Bureaucracy's Constitutive Role in Democracy: A Theoretical Framework" PATNet Annual Conference, Cleveland, OH, May 31-June 3.
- Spring 2018 Paper presentation, "Bringing Bureaucracy Back from Purgatoire" MPSA Annual Conference, Chicago, IL, April 5-8.
- Spring 2018 Paper presentation, "Bureaucratic Influence on Implementation Partners" ASPA Annual Conference, Denver, CO, March 9-13.
- Sum 2017 Paper presentation, "Public Administration as Public Integrator," PMRA Annual Conference, Washington, D.C, June 8-10.
- Sum 2017 Paper presentation, "Bureaucratic Influence: Taking the Sharp Edges Off." PATNet Annual Conference, Laramie, WY, June 1-4.
- Spring 2017 Paper presentation, "Collaboration's Effect on Organizational Effectiveness: Lessons from Land Trusts." ASPA Annual Conference, Atlanta, GA, March 17-21.
- Fall 2016 Poster "Endowment Restrictions as Strategy for Mission Delivery," ARNOVA Annual Conference, Washington D.C., November 17-19.
- Spring 2016 Paper presentation, "The Devil is in the Details: The Case of Fracking Politics in New York." PATNet Annual Conference, San Antonio, TX, May 16-18.
- Spring 2016 Poster "Divergence in Perceived Influence: The Case of Fracking Politics in New York." MPSA Annual Conference, Chicago, IL, April 7-10.
- Sum 2015 Paper presentation, "Patterns of Narration in Climate and Air Issues in Delhi, India." Partnership for International Research and Education Workshop, Washington D.C., August 21-23.

TEACHING EXPERIENCE

- Fall 2017 Instructor of record, PUAD 5110 Seminar in Nonprofit Management, University of Colorado Denver, in-person format.
- Sum 2017 Instructor of record, PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, online format.

Guest Lecturing

- Spring 2019 PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, Dr. Mary E. Guy, in-person format.
- Fall 2018 PUAD 8010 Historical and Comparative Foundations of Public Administration, University of Colorado Denver, Dr. Mary E. Guy, in-person format doctoral seminar.
- Fall 2017 PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, Dr. Jane Hansberry, in-person format.
- Spring 2017 PUAD 5001 Introduction to Public Administration and Public Service, University of Colorado Denver, Dr. Mary E. Guy, in-person format.
- Spring 2016 PUAD 5003 Research and Analytic Methods, University of Colorado Denver, David Carter, in-person format.

SKILLS

- Software STATA; Qualtrics; Wizard Pro
- Professional Software Salesforce; Microsoft Access; WordPress

WORKSHOPS ATTENDED

- Sum 2019 Inter-university Consortium for Political and Social Research (ICPSR) Summer Program in Quantitative Methods of Social Research.
- Spring 2019 “Seminar on News Media Textual Analysis,” Dr. Christopher Weible, University of Colorado Denver.
- Spring 2019 “Advancing Public Service through Big Data and Artificial Intelligence,” Graduate School USA, ASPA Section for Complexity and Network Studies, ASPA Annual Conference, Washington, D.C.
- Fall 2018 “How and Why the Public Should be Engaged in Highly Technical and Complex Projects,” International Association for Public Participation, IAP2 Colorado Chapter National Dialogue, University of Colorado Denver.
- Fall 2018 “Introduction to Item-response Theory: Applications to Public Affairs Research,” Dr. Will Swann, University of Colorado Denver.

- Spring 2018 “Workshop on Machine Learning in Public Affairs Research,” Dr. Anthony Kassekert, US Department of Homeland Security.
- Spring 2018 “Research Methods Workshop: Using MLE in Social Science Research,” Dr. Will Swann, University of Colorado Denver.
- Spring 2018 “Supporting Student Writing,” Drs. Tanya Heikkila and Sean McCandless, University of Colorado Denver.
- Spring 2018 “Seminar on Citizen Engagement,” Dr. Heather Campbell, University of Sheffield.
- Fall 2017 “Economics of Inequality,” Dr. Paul Teske, University of Colorado Denver.
- Fall 2017 “Subnational Action in the EU on Sustainable Development, Energy and Climate,” Drs. Max Gruenig, Ursel Luensmann-Pielke, Bernd Tischler, Klaus Hoppa, various affiliations.
- Fall 2017 “Workshop on Network Analysis Using R,” Dr. Antje Witting, Konstanz University, Germany.
- Fall 2017 “Pre-Doctoral Workshop on Publishing,” Dr. Kenneth J. Meier, American University (formerly Texas A&M University).
- Fall 2017 “Designing Group Work in Classroom and Online,” Drs. Mary E. Guy and Sean McCandless, University of Colorado Denver.
- Spring 2017 Certificate of Completion: “Online Skills Mastery (Canvas Platform),” University of Colorado Denver.
- Spring 2017 “Diversity and Inclusiveness in the SPA Curriculum.” Sean McCandless, Samantha Larson, and Dr. Jane Hansberry, University of Colorado Denver.
- Spring 2017 “Punctuated Equilibrium Workshop,” Drs. Samuel Workman and Chris Koski, University of Oklahoma and Reed College.
- Fall 2016 “Added Perspectives, The Difference Diversity Makes,” Sebawit Bishu and Anthony Starke, University of Colorado Denver and University of Nebraska Omaha.
- Fall 2016 “Teaching Ethics Using Cases,” Dr. Allan Wallace, University of Colorado Denver.
- Spring 2016 “Ethics in the SPA Curriculum,” Dr. Lloyd Burton, University of Colorado Denver.

SERVICE

Fall 2018- Present	PhD Student Association Mentor: provide leadership and mentoring to three early PhD students in the School of Public Affairs, University of Colorado Denver.
Fall 2018	Journal manuscript reviewer: <i>Review of Policy Research</i> .
Fall 2018	Conference volunteer, Association for Budgeting & Financial Management (ABFM) Annual Research Conference, Denver, Co.
2017 - Present	Organizer, Public Administration Theory Network 2019 Conference Host Committee, University of Colorado Denver.
Summer 2018	Workshop group facilitator, "Mastering Core Competencies for Nonprofit Success." University of Colorado Denver.
2016- Present	Member, PhD Student Association, University of Colorado Denver.
Spring 2018	Booth volunteer, Section on Women in Public Administration (SWPA), ASPA Annual Conference, Denver, CO.
Spring 2018	Policy judge, Northglenn High School, Northglenn, CO. Problem Based Learning Unit on the Creation of New Environmental Policy.
Spring 2018	Organizer and speaker, "Preliminary Exam Preparatory Workshop for PhD Students." University of Colorado Denver.
Fall 2017	Organizer and speaker, "New PhD Student Welcome and Orientation," University of Colorado Denver.
Spring 2017	Organizer, University of Colorado Denver "Punctuated Equilibrium Theory Workshop" with Drs. Samuel Workman and Chris Koski.
Fall 2016	Organizer, University of Colorado Denver, "Added Perspectives: A Dialogue on the Difference Diversity Makes" curriculum development workshop with Sebawit Bishu and Anthony Starke.
2014 - 2016	Vice President, School of Public Affairs Ph.D. Student Association (University of Colorado Denver)
2011-2014	Board member, Colorado Coalition of Land Trusts Board of Directors.

AWARDS & GRANTS

Funds Raised for Conference Attendance

2020	Award	School of Public Affairs, University of Colorado Denver. Best Dissertation Award 2019-20.
2019	\$1,600	School of Public Affairs, University of Colorado Denver. Grant for ICPSR Summer Program in Quantitative Methods of Social Research.
2019	\$500	Conference Travel Award, University of Colorado Denver Graduate School (PMRA Conference)
2018	Award	Honorable Mention Best Presentation, ASPA International Young Scholars Workshop, Morelia, Michoacán, Mexico.
2018	\$1,700	ASPA International Young Scholars Workshop, Morelia, Michoacán, Mexico.
2018	\$500	Conference Travel Award, University of Colorado Denver School of Public Affairs (IPPA Conference)
2018	\$500	Conference Travel Award, University of Colorado Denver Graduate School (MPSA Conference)
2018	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (Pittsburgh IPPA Summer School)
2017	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (PMRA Conference)
2017	\$245	Doctoral Workshop Award, <i>Journal of Public Administration Research and Theory</i> (Doctoral Student Professional Development Workshop)
2017	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (ASPA Conference)
2017	\$125	Network Fellow, Public Administration Theory Network (PATNet Conference)
2016	\$500	Presentation Travel Grant, School of Public Affairs, University of Colorado (ARNOVA Conference)

2016	\$500	Conference Travel Award, Graduate School, University of Colorado Denver (PATNet Conference)
2016	\$440	Scholarship and Travel Award, Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA Conference)
2016	\$500	Conference Travel Award, School of Public Affairs, University of Colorado Denver (PATNet Conference)

Fundraising

2018	\$2,000	School of Public Affairs, University of Colorado Denver, host PATNet 2019 Conference
2016	\$1,500	Graduate School, University of Colorado Denver “Added Perspectives: A Dialogue on the Difference Diversity Makes” Workshop
2015	\$3,000	Graduate School, University of Colorado Denver “Distinguished Lecture Series: Stephanie Moulton”

PROFESSIONAL ASSOCIATION MEMBERSHIP

American Political Science Association (APSA), Section on Public Administration, Section on Science, Technology and Environmental Studies

American Society for Public Administration (ASPA), Section on Students and New Professionals, Section for Women in Public Administration

Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Section on Nonprofit Finance and Financial Management

Midwest Political Science Association (MPSA)

Public Management Research Association (PMRA)